February 15, 2024



IBABC Executive Director and COO Search Underway

Dear members,

We are writing today to confirm that, as you are likely already aware, our long-standing IBABC Executive Director Chuck Byrne will be retiring effective December 31, 2024.

The IBABC Board has hired Caldwell Partners to conduct the executive search, and we are also pleased to advise we have an IBABC selection committee preparing for the task. Good progress is being made by all involved.

Needless to say, we have some big shoes to fill, and our goal via this recruitment is to advance IBABC, building on the significant efforts and accomplishments that Chuck has consistently delivered. As his final year with IBABC ticks down, we are enjoying our remaining time with Chuck and hope you find opportunities to do so as well.

Your membership is highly valued, as is your opinion and perspective. Should you know of someone who you feel would be a great candidate for IBABC going forward, we urge you to have that individual reach out to <u>drailton@caldwell.com</u> or 604-629-7149 or <u>dfarwaha@caldwell.com</u> as soon as possible for further information.

Please feel free to reach out to either of us, your local IBABC director and, of course Chuck, should you have any questions or thoughts on this or any issue.

Sincerely,

Michele Carver President IBABC

Andrew Janzen Chair of the Board IBABC